DISPOSITION WORKSHEET

Re: IV 2210435
Subject: Doeve, Alexander [redacted]
Investigator: Carlos Flores, Sergeant

The evidence in this investigation supports the following **Founded** charge:

1. That in violation of Manual of Policy and Procedures Sections 3-01/040.90, Reporting Information and/or 3-01/050.30, Off-Duty Incidents, on or about December 8, 2007, following an off-duty incident wherein Subject Doeve witnessed a verbal and physical altercation between two Department employees [[redacted]] and his [redacted] Subject Doeve failed to promptly notify his immediate supervisor of his involvement in the incident or his subsequent conversation with Azusa Police Department officers concerning their criminal investigation of the incident.

2. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness and/or 3-01/040.85, Cooperation During Criminal Investigation and/or 3-01/040.70, False Statements; and/or 3-01/030.05, General Behavior, on or about December 7, 2007, following an off-duty incident wherein Subject Doeve witnessed a verbal and physical altercation between two Department employees [redacted]] and his [redacted], Subject Doeve unnecessarily delayed and/or obstructed and/or failed to cooperate during the subsequent criminal investigation by Azusa Police Department, and/or made false statements to Officer [redacted], including, but not limited to:

    a) that he did not know the male who ran from the scene but that he knew he was somehow involved with Ms [redacted], and/or;

    b) that he did not speak to [redacted] prior to the police arriving.

    By his actions, Subject Doeve has brought discredit upon himself and the Sheriff's Department.

SUMMARY:
On or about December 7, 2007, Subject Doeve, accompanied by his [redacted], (Witness [redacted] went to a Christmas party in the City of Azusa. At the conclusion of the party Subject Doeve and Witness [redacted] walked out to the parking lot. While sitting in their car they heard a male and a female arguing. Subject Doeve approached the vehicle where the arguing was coming from and realized it was [redacted]

[redacted] (also a Subject in the investigation) and his [redacted] (Witness [redacted]. Subject Doeve pulled Subject [redacted] out of the vehicle. Upon arrival of the Azusa Police Department, Subject [redacted] ran from the scene. Subject Doeve failed to provide the officers with information regarding Subject [redacted] and the incident. Subject Doeve denied knowing Subject [redacted] and Witness [redacted] or seeing what had occurred. Subject Doeve failed to immediately notify a supervisor of the incident and his involvement.

Discipline Assessment

Review of Applicable Guidelines for Discipline Section:

The Department's Guidelines for Discipline (Revised August 1, 2005) lists the following Analogous misconduct with associated disciplinary penalties:

Conduct	Standard Discipline
General Behavior	Written Reprimand to Discharge
Cooperation During Criminal Investigation	10 Day Suspension to Discharge
Obstructing An Investigation/ Influencing a Witness	15 Day Suspension to Discharge

Determination of Discipline:

Based upon the attached assessment of mitigating and aggravating factors, the following discipline has been determined to be appropriate. This discipline is subject to revision upon receipt of the subject's response of grievance.

______	**Discharge**
______	**Reduction in Rank**
__X__	**Suspension with loss of pay and benefits for seven (7) days**
______	**Written Reprimand**
______	**No discipline**

Assessment of Mitigating and Aggravating Factors:

Severity, Intent, of Infraction and Degree of Culpability:
Subject Doeve was present during an incident of domestic violence which involved a Department employee. The Subject failed to assist the responding police agency with information and denied seeing the incident and knowing the involved parties. The Subject is solely responsible for his actions.

Truthfulness and Acceptance of Responsibility:
Subject Doeve was forthright in his responses. He did not make any ambiguous or deceptive statements. He acknowledged and accepted responsibility for a portion of the incident.

Past Performance:
The Subject has not been a subject of [redacted].

INTERNAL AFFAIRS BUREAU
INVESTIGATIVE SUMMARY
IV 2210435

Subjects: [redacted], [redacted] #[redacted], [redacted]
Doeve, Alexander #[redacted], Deputy Sheriff

Date: **December 8, 2007**

Time: **0023 hours**

Location: **919 W. Sierra Madre Blvd. Azusa**

Allegations:

On December 8, 2007, Subject [redacted] was involved in an incident which resulted in his arrest for Domestic Assault. It is alleged that he violated Manual of Policy and Procedures sections: 3-01/030 Family Violence, 3-01/040.76 Obstructing an Investigation, 3-01/030.10 Obedience to Laws, Regulations, and Orders, 3-01/030.05 General Behavior.

On December 8, 2007, Subject Alexander Doeve was present during an incident of domestic violence which involved a Department employee (Subject [redacted]). It is Alleged that he violated Manual of Policy and Procedures sections: 3-01/040.85 Cooperation During Criminal Investigation, 3-01/040.90 Reporting Information, 3-01/030.05 General Behavior.

SYNOPSIS:

On December 8, 2007, Subject [redacted] and Alexander Doeve attended a Christmas party at 919 W. Sierra Madre Av. (Azusa Greens Country Club) in the city of Azusa. Both were accompanied by their [redacted], Witness [redacted] (Subject [redacted] and Witness [redacted] (Subject Doeve). The party was arranged by Sheriff's Department personnel, assigned to the Men's Central Jail.

During the course of the party, Subject [redacted] and Subject Doeve drank alcoholic beverages. Witness [redacted] and Witness [redacted] also consumed alcoholic beverages. The four had planned to leave the party together and spend the night at a hotel, located in a nearby city.

At the conclusion of the party, Subject [redacted] and Witness [redacted] walked out to the parking lot and entered Witness [redacted]' vehicle. The two sat in the vehicle and waited for Subject Doeve and Witness [redacted] to leave the party. Subject [redacted] and Witness [redacted] became involved in an argument regarding the temperature inside the vehicle. The argument became very loud and drew the attention of Subject Doeve and Witness [redacted] who had left the party and were sitting in Subject Doeve's vehicle, parked a few

spaces away. Subject Doeve drove his vehicle towards Witness [redacted]' vehicle and parked next to the passenger side.

As Subject [redacted] and Witness [redacted] argued, Subject [redacted] suddenly grabbed Witness [redacted]' hair and began punching her face with his fist. As Subject [redacted] assaulted Witness [redacted], he began to curse her by calling her a "fucking bitch." Subject Doeve approached Witness [redacted]' vehicle and opened the passenger side door. He grabbed Subject [redacted] by one of his arms and pulled him out of the car. Witness [redacted] accelerated the vehicle forward, driving through the parking lot of the location. She then called the Azusa Police Department via her vehicle's "On Star" system.

Two police officers arrived and stopped their patrol vehicles behind Witness [redacted]' vehicle. Upon their arrival they saw a male, later identified as Subject [redacted], run westbound through the parking lot and out of view. They also observed Subject Doeve standing in front of Witness [redacted] vehicle, holding his badge and apparently motioning for her to stop.

The officers contacted Witness [redacted] and immediately observed that she was injured, apparently a victim of an assault. Witness [redacted] was bleeding heavily from a laceration above her left eye brow. The officers summoned for paramedics and one officer (Witness [redacted]) began interviewing Witness [redacted]. Another officer contacted Subject Doeve, who had identified himself as a deputy sheriff. The officer (Witness [redacted]) asked Subject Doeve what he had seen and if he knew the suspect who was seen running away from the scene.

Subject Doeve told Witness [redacted] that he did not know the male who ran but he knew that he was somehow involved with Witness [redacted] Subject Doeve also told Witness [redacted] that he did not know what had happened to Witness [redacted]. Subject Doeve said that he had not been drinking alcoholic beverages that evening. Witness [redacted] obtained Subject Doeve's information and told him that he was free to leave. Witness [redacted]' contact with Subject Doeve lasted approximately fifteen to twenty minutes.

With the aid of additional units, the officers set up a containment in the hopes of finding Subject [redacted]. Witness [redacted] was transported, via ambulance, to Foothill Presbyterian Hospital, where she was treated for her injuries. The officer's search for Subject [redacted] was met with negative results.

IAB Note: Witness [redacted] sustained a laceration above her left eye, which required six sutures. She also sustained a fractured left orbital and a bruised and swollen jaw. Copy of the Foothill Presbyterian Hospital After Care Instructions are included in this report. See Exhibit H.

Approximately four hours later, Subject [redacted] called Witness [redacted] via telephone and arrangements were made for them to meet at the Azusa Police Station. Upon his

arrival, Subject [redacted] told Witness [redacted] that Witness [redacted] had attacked him and he was just defending himself. He said he ran from the scene when Witness [redacted] called for police. Subject [redacted] had a small scratch on his forehead and a swollen lip. He told Witness [redacted] that he sustained those injuries when Witness [redacted] assaulted him.

Based on the totality of the circumstances, Witness [redacted] formed the opinion that Subject [redacted] was the "Primary Aggressor." Subject [redacted] was arrested for Penal Code Section 273.5 (a), Domestic Assault.

On December 11, 2007, Subject [redacted] talked to Witness Detective [redacted] of the Azusa Police Department. Subject [redacted] told him that he did not remember what occurred with Witness [redacted] on the night of the incident. Subject [redacted] also told him that he could not remember what he told the officers on the day of his arrest.

On January 8, 2008, Subject [redacted] pled "No Contest" to a misdemeanor charge of Penal Code Section 273.5 (a), in West Covina Court, case number 7JB10679. He was sentenced to three years summary probation and ordered to pay restitution and fines. He was also ordered to attend a one year Domestic Violence Counseling Program.

IAB Note: A certified copy of the West Covina Court Minute Orders are included in this report. See Exhibit H.

Subject [redacted] was also served with a protective order which stipulates that Subject [redacted] shall not have any contact with Witness [redacted]. The protective order expires on January 8, 2011.

IAB Note: A copy of the protective order is included in this report. See Exhibit J.

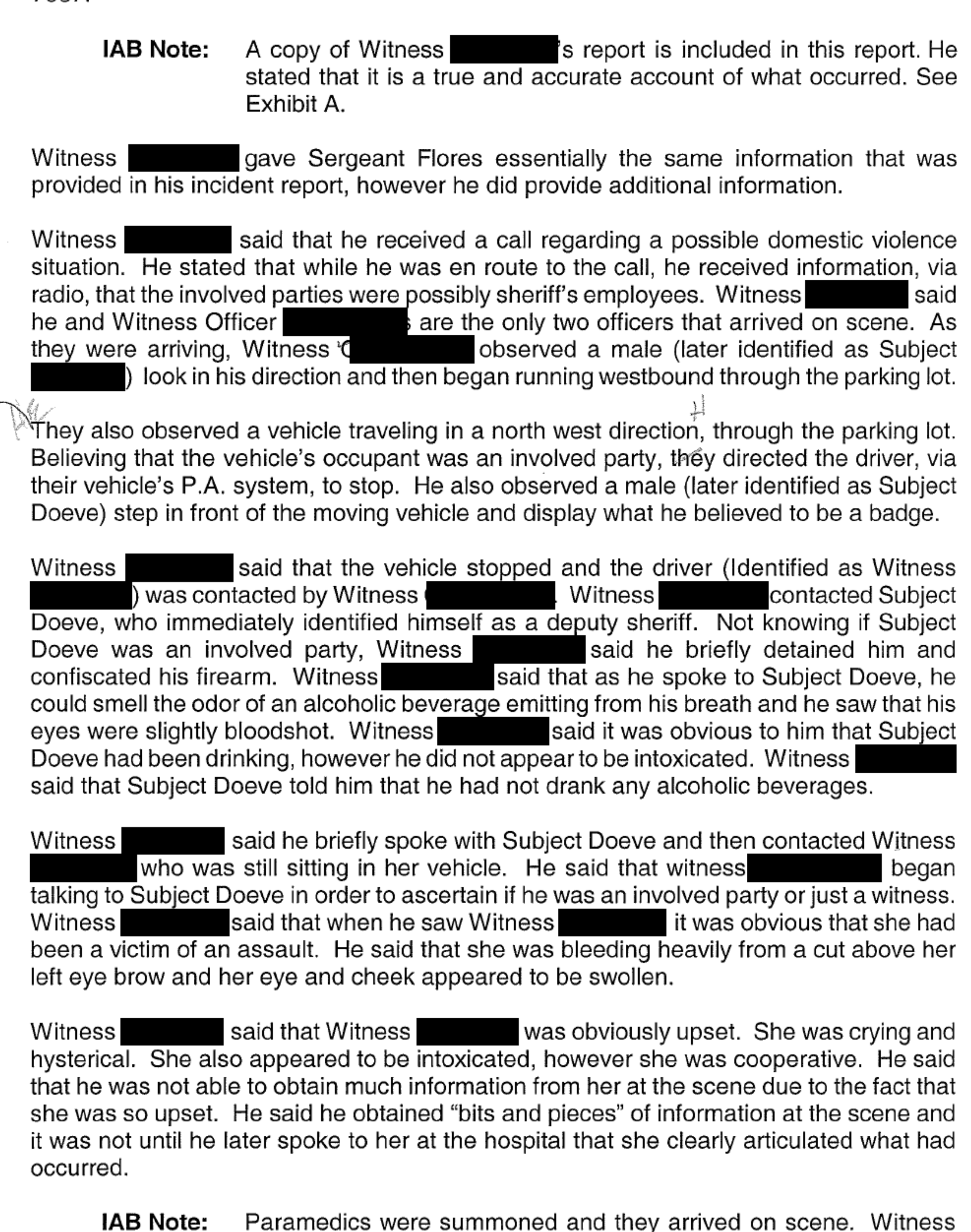
The Internal Affairs Bureau was requested to complete an administrative investigation regarding the matter.

WITNESSES

[redacted], [redacted], Officer, Azusa Police Department

Witness [redacted] is an Azusa Police Officer. He was interviewed by Internal Affairs Bureau Sergeant Carlos Flores on January 11. 2008, at 2200 hours. The interview was conducted at the Azusa Police Department Headquarters and was audio recorded.

Witness [redacted] stated that on December 8, 2008, at 0023 hours, he responded to the Azusa Greens Country Club (919 Sierra Madre Blvd, Azusa) regarding a domestic violence call. He said that he was the handling officer and subsequently arrested Subject [redacted]. Witness [redacted] also stated that he wrote the incident report, under case number 2007-



7067.

IAB Note: A copy of Witness [redacted]'s report is included in this report. He stated that it is a true and accurate account of what occurred. See Exhibit A.

Witness [redacted] gave Sergeant Flores essentially the same information that was provided in his incident report, however he did provide additional information.

Witness [redacted] said that he received a call regarding a possible domestic violence situation. He stated that while he was en route to the call, he received information, via radio, that the involved parties were possibly sheriff's employees. Witness [redacted] said he and Witness Officer [redacted] are the only two officers that arrived on scene. As they were arriving, Witness [redacted] observed a male (later identified as Subject [redacted]) look in his direction and then began running westbound through the parking lot.

They also observed a vehicle traveling in a north west direction, through the parking lot. Believing that the vehicle's occupant was an involved party, they directed the driver, via their vehicle's P.A. system, to stop. He also observed a male (later identified as Subject Doeve) step in front of the moving vehicle and display what he believed to be a badge.

Witness [redacted] said that the vehicle stopped and the driver (Identified as Witness [redacted]) was contacted by Witness [redacted]. Witness [redacted] contacted Subject Doeve, who immediately identified himself as a deputy sheriff. Not knowing if Subject Doeve was an involved party, Witness [redacted] said he briefly detained him and confiscated his firearm. Witness [redacted] said that as he spoke to Subject Doeve, he could smell the odor of an alcoholic beverage emitting from his breath and he saw that his eyes were slightly bloodshot. Witness [redacted] said it was obvious to him that Subject Doeve had been drinking, however he did not appear to be intoxicated. Witness [redacted] said that Subject Doeve told him that he had not drank any alcoholic beverages.

Witness [redacted] said he briefly spoke with Subject Doeve and then contacted Witness [redacted] who was still sitting in her vehicle. He said that witness [redacted] began talking to Subject Doeve in order to ascertain if he was an involved party or just a witness. Witness [redacted] said that when he saw Witness [redacted] it was obvious that she had been a victim of an assault. He said that she was bleeding heavily from a cut above her left eye brow and her eye and cheek appeared to be swollen.

Witness [redacted] said that Witness [redacted] was obviously upset. She was crying and hysterical. She also appeared to be intoxicated, however she was cooperative. He said that he was not able to obtain much information from her at the scene due to the fact that she was so upset. He said he obtained "bits and pieces" of information at the scene and it was not until he later spoke to her at the hospital that she clearly articulated what had occurred.

IAB Note: Paramedics were summoned and they arrived on scene. Witness [redacted] was transported, via ambulance, to Foothill Presbyterian

Hospital, located at 250 S. Grand Av. Glendora.

Witness [redacted] said it did take him several minutes to obtain suspect information from witness [redacted], while at the scene. Witness [redacted] said that Witness [redacted] told him that her boyfriend (Subject [redacted]) had assaulted her, hitting her several times in the face. Witness [redacted] was transported to the hospital via ambulance however he stayed at the scene in order to set up a containment. Witness [redacted] said that they were unsuccessful in their search for additional witnesses.

Witness [redacted] said that he approached Witness [redacted] and asked him if Subject Doeve had seen anything. He said that Witness [redacted] advised him that Subject Doeve told him that he did not know the involved parties nor had he seen anything. Witness [redacted] said that Subject Doeve's weapon was returned to him and he was allowed to leave.

Witness [redacted] said that he did not become aware that Subject Doeve knew the suspect (Subject [redacted]), until Witness [redacted] later advised him at the hospital that they were friends. Witness [redacted] said Witness [redacted] was so distraught at the scene, it would have been helpful to obtain pertinent information from Subject Doeve. He said he believes that Subject Doeve's refusal to provide information caused a delay in their investigation. Witness [redacted] said, "He (Subject Doeve) being the more in control of his emotions, definitely could have assisted us much quicker than she (Witness [redacted]) was able to."

Witness [redacted] said that they eventually "broke down" their containment and he responded to the hospital to interview Witness [redacted] He obtained a statement from Witness [redacted] and noted her injuries. He said that she told him that she and Subject [redacted] had become involved in an argument while sitting in her vehicle. She told him that Subject [redacted] suddenly grabbed her hair with his left hand and began to punch her face with his right fist. She said that Subject [redacted] exited her vehicle but again attempted to hit her. She said Subject [redacted] was restrained by Subject Doeve.

IAB Note: Witness [redacted] took photographs of Witness [redacted]' injuries. He provided Internal Affairs Sergeant Flores a copy of the photographs. See Exhibit E.

Witness [redacted] provided Witness [redacted] with Subject [redacted]'s cell phone number. Witness [redacted] attempted to call Subject [redacted] on his cell phone, however there was no answer.

Approximately three hours later, Witness [redacted] said that he received a message from his dispatch personnel that Subject [redacted] wanted to talk to him. After a brief conversation on the telephone, Subject [redacted] agreed to respond to the Azusa police station and give a statement. Witness [redacted] said that Subject [redacted] was articulate and did not sound intoxicated on the telephone. Subject [redacted] later arrived at the

station accompanied by two unidentified individuals and he was escorted to an interview room.

Subject [redacted] told Witness [redacted] that Witness [redacted] had attacked him and he was just defending himself. He said that while sitting in her car, they became involved in an argument regarding her being too intoxicated to drive. He stated that he eventually fell asleep inside the car and was awaken when Witness [redacted] began hitting him. He began defending himself and hit her back several times. He told Witness [redacted] that he did not know that it was Witness [redacted] that he was hitting. When Witness [redacted] called the police via the "On star" system, he became frightened and ran away.

Witness [redacted] said Subject [redacted] did not appear intoxicated and was articulate, when he gave his version of the incident.

Witness [redacted] said, that due to the totality of the circumstances, he formed the opinion that Subject [redacted] had assaulted Witness [redacted] and was the "Dominant aggressor." Witness [redacted] said he did not believe Witness [redacted]'s version of events and he arrested him for Penal Code Section; 273.5 (A).

Witness [redacted] said that Subject [redacted] was very cooperative during his arrest and during booking. He said that Subject [redacted] had a swollen lip and an abrasion to the left side of his forehead. He said the Subject [redacted] told him that the injuries had been caused by Witness [redacted]. Witness [redacted] said he observed small scratches on Subject [redacted]'s hands, however Subject [redacted] told him that he received those injuries running through bushes as he ran away from the scene.

IAB Note: Witness [redacted] took digital photographs of Subject [redacted]. He provided Internal Affairs Sergeant Flores with a copy of the photographs. See Exhibit F.

Witness [redacted] said that Subject [redacted] ran in a west direction when he ran from the scene. He said he would have had to climb a concrete wall in order to get away. He said that Subject [redacted] told him that he did not know where he was when he was picked up by a cousin. Subject [redacted] confirmed that he and Subject Doeve were friends.

IAB Note: Witness [redacted]'s supplemental report states that Subject [redacted] told him that he (Subject [redacted]) does not remember what he told the officer during his interview because he was still drunk when he made his statement. The report also states that Subject Doeve told witness [redacted] that the officers on scene, never asked him if he knew the suspect (Subject [redacted]. See Exhibit C.

Witness [redacted] said that when interviewed Subject [redacted] he was clear and articulate and he did not appear intoxicated. He also stated that Subject Doeve's statement to Witness [redacted], that he was never asked who Subject [redacted] was, is

false. He said "I would say we would be very bad police officers if we didn't ask that question, and we are not."

For additional information, refer to Witness [redacted]'s incident report, Exhibit A.

[redacted], [redacted], Officer, Azusa Police Department

Witness [redacted] is an Azusa Police Officer. He was interviewed by Internal Affairs Sergeant Carlos Flores on January 11, 2008 at 2115 hours. The interview was conducted at the Azusa Police Department Headquarters and was audio recorded.

Witness [redacted] stated that on December 8, 2007, at 0023 hours, he responded to the Azusa Greens Country Club regarding a domestic violence call. He stated that Witness [redacted] was the handling officer and he (Witness [redacted]) was assisting. He said he also wrote a supplemental report under case number 2007-7067.

> **IAB Note:** Witness [redacted]' supplemental report is included in this report. See Exhibit B.

Witness [redacted] said that when they arrived to the location, his attention was drawn to a male (later identified as Subject [redacted]) standing next to a red truck (later identified as Subject Doeve's vehicle). He said that he also saw a vehicle traveling in a north west direction through the parking lot. Believing that the vehicle's driver was possibly involved, he directed the driver to stop. He said that he saw subject [redacted] run west bound through the parking lot and out of view. Witness [redacted] said that he also saw another male (later identified as Subject Doeve) stand in front of the moving vehicle and display a sheriff's badge. He said the vehicle stopped and Witness [redacted] contacted the female driver of the vehicle (later identified as Witness [redacted]). He said that Witness [redacted] was crying.

Witness [redacted] said he saw that Witness [redacted] was bleeding from a wound above her left eye. Based on his observations he concluded that the male he saw running from the scene (Subject [redacted]) had been involved in the altercation and had assaulted Witness [redacted]. He subsequently initiated a containment with the aid of assisting units.

Witness [redacted] said that Witness [redacted] contacted Subject Doeve and confiscated his firearm. He said that this was done due to the nature of the call and the possibility that Subject Doeve was an involved party.

Witness [redacted] said that he began talking with Subject Doeve as Witness [redacted] began to interview Witness [redacted]. He said that he asked Subject Doeve what he had seen and if he knew the male (Subject [redacted]) that had ran away from the scene. Witness [redacted] said that Subject Doeve told him that he did not know Subject [redacted] but that he (Subject [redacted]) was somehow involved in the incident. He additionally told him that he did not see what had happened to Witnesses [redacted]. Witness [redacted] said that it appeared to him that Subject Doeve had been drinking,

however he did not appear to be intoxicated.

He said that Subject Doeve confirmed that the red truck belonged to him and he asked Witness [redacted] if the suspect was in his vehicle. Witness [redacted] said he thought the question was unusual and he told Subject Doeve that the suspect was not inside his truck. Witness [redacted] said that Subject Doeve did not appear nervous or concerned. Witness [redacted] does not remember if he asked Subject Doeve if he knew Witness [redacted] and Subject Doeve did not volunteer that information.

Witness [redacted] said he asked Subject Doeve two times if he knew Subject [redacted]. He said that Subject Doeve denied knowing Subject [redacted], both times. Witness [redacted] stated, "I know a hundred percent I asked him who the male, near the truck, that ran away, was. And I know Doeve said he did not know who he was. I know that for a fact." Witness [redacted] said that Subject Doeve did not volunteer any information during the course of their investigation.

Witness [redacted] said that he obtained Subject Doeve's address and telephone number and his firearm was returned to him. Subject Doeve was detained for approximately fifteen to twenty minutes and was then advised that he was free to leave.

For additional information, refer to Witness [redacted] Supplemental Report. Exhibit B.

[redacted], [redacted], Detective, Azusa Police Department

Witness [redacted] is an Azusa Police Officer. He was interviewed by Internal Affairs Sergeant Carlos Flores on January 11, 2008 at 1253 hours. The interview was conducted by phone and was audio recorded.

Witness [redacted] was the handling detective regarding the incident that occurred on December 8, 2007, case number 2007-7067. Witness [redacted] wrote a Detective Supplemental report on December 11, 2007. He stated that his report was an accurate account of his contacts with Witness [redacted], Subject [redacted] and Subject Doeve.

IAB Note: Copy of Witness [redacted]s report is included in this report. See Exhibit C.

Witness [redacted] provided essentially the same information that was written on his supplemental report. He stated that he did not remember many aspects of the case and needed to refer to his report. He said that all parties were cooperative during his portion of the investigation.

Witness [redacted] said that when he interviewed Subject [redacted] on the telephone, Subject [redacted] told him that he could not remember what he originally told the officers. Subject [redacted] answered most of Witness [redacted]'s questions with "I don't remember." Witness [redacted] said he believes that the incident was not a mutual physical fight, which is what Subject [redacted] told the officers prior to his arrest.

Witness [redacted] said that Subject Doeve was professional and respectful during his interview. Witness [redacted] said that Subject Doeve told him that on the night of the incident, the officers did not ask him if he knew Subject [redacted] He additionally told him that if the officers would have questioned him further, he would have been more helpful. Subject Doeve did not tell him that he was intoxicated when the incident occurred.

For additional information, refer to Witness [redacted]'s Supplemental Report, Exhibit C.

WAIDNER, Daniel E.

Witness Waidner is a lieutenant with the Sheriff's Department, currently assigned to the Inmate Reception Center. He has been an employee of the Sheriff's Department for twenty nine years. He was telephonically interviewed by Internal Affairs Bureau Sergeant Carlos Flores on February 13, 2008 at 1435 hours.

Witness Waidner stated that on December 8, 2007, he worked as the day shift watch commander at Men's Central Jail. At approximately 0830 hours he received a telephone call from Subject [redacted] who informed him that he had been arrested by the Azusa Police Department.

Witness Waidner said that Subject [redacted] told him that he had attended a Christmas party with his [redacted] (Witness [redacted]). Subject [redacted] told him that at the conclusion of the party he and Witness [redacted] sat in their vehicle for a while so that they could "sober up." Subject [redacted] told him that while he was sitting in the vehicle, apparently falling asleep, Witness [redacted] began to hit him in the face. He reacted by striking her in the face as well, not knowing that it was her.

Witness Waidner said Subject [redacted] told him that he ran from the scene and wandered the streets of Azusa for a couple hours. He was eventually picked up and taken to Century Station. He then responded back to Azusa, where he was arrested for domestic assault.

Witness Waidner said that sometime after 1000 hours, he received a telephone call from Subject Doeve. He said that Subject Doeve asked him if he knew about the incident regarding Subject [redacted]. Witness Waidner informed Subject Doeve that Subject [redacted] had called him earlier and informed him of his arrest.

Witness Waidner said that Subject Doeve did not tell him that he (Subject Doeve) had been briefly detained and questioned by Azusa Police Department Officers. He also did not inform him that he had seen Subject [redacted] run away upon the officer's arrival to the scene. He did not inform him about anything that he had witnessed nor did he inform him about his involvement in the incident.

Witness Waidner said that it seemed as though Subject Doeve's purpose for calling him was not to report the incident but rather just to inquire about Subject [redacted]'s status. Witness Waidner said that when he concluded his conversation with Subject Doeve, he was under the impression that Subject Doeve was not involved in the incident in any way.

Witness Waidner said that he forwarded a memo to the unit commander, advising him of Subject [redacted]'s arrest. He said that he does not recall his entire conversation with Subject Doeve, but stated that if Subject Doeve would have informed him of his involvement, he would have included his statements in the memo.

Witness Waidner said he received, via fax, a copy of the incident report from the Azusa Police Department. He said he received that report after he talked to Subject Doeve. Witness Waidner admitted that, due to how much time has passed since the incident, he could not completely recall his entire conversations with both subjects.

[redacted]

Witness [redacted] resides at [redacted]. In the city of [redacted]. She is twenty four and Subject Doeve's [redacted]. She was present when the incident occurred on December 8, 2007. Witness [redacted] was telephonically interviewed by Internal Affairs Bureau Sergeant Carlos Flores on January 15, 2008, at 0804 hours. The interview was audio recorded.

Witness [redacted] stated that on December 8, 2007, she and Subject Doeve attended a party at the Azusa Greens Country Club. She said that during the course of the evening, she was introduced to Subject [redacted] and his [redacted], Witness [redacted]. She said that she had never met them before that day. She knew that Subject [redacted] and Subject Doeve were friends and worked together at Men's Central Jail.

While at the party she saw both Subject [redacted] and Witness [redacted] drinking alcoholic beverages and they appeared to be intoxicated. She additionally stated that they were not unruly while attending the party and they appeared to be getting along. Witness [redacted] said that Subject Doeve mentioned to her and to Subject [redacted] that Witness [redacted] should drive Witness [redacted]' car to the hotel because Witness [redacted] appeared too intoxicated.

> **IAB Note:** According to Witness [redacted]'s Supplemental Report, Subject Doeve paid for two rooms at the Best Western Motel in Glendora. One of the rooms was intended for Subject [redacted] and Witness [redacted].

Witness [redacted] said that Witness [redacted] objected to the idea stating, "You think some fucking bitch is going to drive my car?" Witness [redacted] said that she (Witness [redacted]) also felt uncomfortable with the idea because she had been drinking as well and did not feel as though she could drive a vehicle. She said that they eventually decided to drive their own vehicles to the hotel.

Witness [redacted] said she and Subject Doeve eventually left the party and walked out to Subject Doeve's vehicle, which was parked in the parking lot. She described his vehicle as a red truck. She said they sat in their vehicle for a while because Subject Doeve wanted to make sure everyone left the party ok.

They heard a male and female shouting and it sounded as though the commotion was coming from a vehicle parked several spaces away. She said Subject Doeve drove to the vehicle and parked on the passenger side. Subject Doeve exited his car and approached Witness [redacted]' vehicle and somehow reached in and pulled a male out of the passenger side door. She said she could not see who the male was but later learned that it was Subject [redacted]. She said that because of the positioning of their cars she was unable to observe who was driving the vehicle. She later discovered that the driver of the vehicle was Witness [redacted].

Witness [redacted] that Subject Doeve and Subject [redacted] stood next to Subject Doeve's vehicle as Witness [redacted]' vehicle began to pull forward. She said that she saw a police officer arrive and pull in behind Subject [redacted]' vehicle. As Witness [redacted] stopped her vehicle, Subject Doeve began to walk towards that direction. Witness [redacted] remained in Subject Doeve's vehicle.

Witness [redacted] said she saw the police officers talk to Subject Doeve but she could not hear the conversation. She said her view was partly obstructed by several trees. She said that soon after the police officers arrived, an ambulance arrived as well. She saw Witness [redacted] exit her vehicle and she was loaded onto the ambulance. She said it was then she realized that it had been Witness [redacted] that was driving the vehicle. She concluded that it had been Subject [redacted] that had been pulled out of the vehicle by Subject Doeve.

Witness [redacted] said she could not see whether or not Witness [redacted] was hurt. She assumed Witness [redacted] was injured in some way because they put her inside the ambulance. She said she did not see Subject [redacted] and does not know where he was at the time. She did not know what had occurred but she concluded that Subject [redacted] and Witness [redacted] must have been fighting inside the vehicle.

Witness [redacted] said that approximately ten minutes later, Subject Doeve returned to his vehicle. She said Subject Doeve exited the parking lot and began driving to the hotel. She said she can't remember everything Subject Doeve told her but she remembers him saying, "[redacted] is screwed." She asked Subject Doeve if they (Subject [redacted] and Witness [redacted]) had been fighting and he stated, "Yeah, and she looked pretty bad." Witness [redacted] said that Subject Doeve did not tell her what the Azusa officers had asked him.

Witness [redacted] said that Subject Doeve did have "a few drinks" but was not intoxicated. Witness [redacted] said she also had several alcoholic beverages, which has affected her ability to recall a lot of what happened that night.

[redacted], [redacted] #[redacted], Custody Assistant

Witness [redacted] is a custody assistant assigned to the Century Regional Detention Facility. She has been a custody assistant for eleven months. She was interviewed by Internal Affairs Sergeants Carlos Flores and David Stunson on January 22, 2008, at 0445 hours. The interview was conducted at the Century Regional Detention Facility and was

audio recorded.

Witness [redacted] said that on December 8, 2007, she attended a Christmas party at the Azusa Greens Country Club. She attended the party with Subject [redacted] and met Subject Doeve and his [redacted] (Witness [redacted]) there. She stated that Subject Doeve, whom she met for the first time that evening, had made arrangements for the four of them to stay at a local hotel, after the party. Witness [redacted] said she was aware that Subject [redacted] and Subject Doeve were friends and worked together at Men's Central Jail.

Witness [redacted] said that she and Subject [redacted] drank several alcoholic beverages during the party. She said that both she and Subject [redacted] were intoxicated. She also stated that Subject Doeve had told them that his [redacted] could drive her (Witness [redacted] vehicle to the hotel. Witness [redacted] said she had noticed that Witness [redacted] had drank alcoholic beverages during the party, so she turned down their offer. Witness [redacted] decided to drive her own vehicle to the hotel.

Witness [redacted] said that she and Subject [redacted] were among the last to leave the party. She and Subject [redacted] walked out to the parking lot and entered her vehicle. Their plan was to wait for Subject Doeve and Witness [redacted] and caravan to the hotel. She stated that Subject [redacted] began to shout at her, telling her to turn down the vehicle's heater because he was too hot. Witness [redacted] stated that an argument ensued and he began calling her a "fucking bitch." She said that she told Subject [redacted] that she would not turn the heater down nor would she start driving until he put his seat belt on.

Witness [redacted] said she saw Subject Doeve park his vehicle next to hers and he and Witness [redacted] began walking towards her vehicle. She said Subject [redacted] suddenly started hitting her with his fists on the left side of her face. She estimates that Subject [redacted] hit her eight to nine times while at the same time pulling her hair. Witness [redacted] said Subject Doeve approached her vehicle on the passenger side and shouted to Subject [redacted], "[redacted], what the fuck are you doing."

Witness [redacted] said that she unlocked her doors and saw that the passenger side door opened. She said she told Subject [redacted] to get out of her car and Subject Doeve took hold of Subject [redacted] and pulled him out. She said Subject [redacted] attempted to break free from Subject Doeve's grip in order to continue his assault, however he was restrained by Subject Doeve. Witness [redacted] said she is certain that Subject Doeve observed what was occurring inside her vehicle and witnessed the assault. She said she heard Subject Doeve tell Subject [redacted] "look what you did to her."

Witness [redacted] said she pulled her vehicle forward, through the parking lot. She called for police via her vehicle's "On Star" system. Shortly afterwards she saw the police officers and an ambulance arrive and she stopped her vehicle. She also saw a male standing in front of her vehicle, signaling for her to stop. She is uncertain who the male was.

IAB Note: Recording of Witness [redacted] 911 telephone call was provided by

The Azusa Police Department and included in this report. In the recording, Witness [redacted] is heard telling the Azusa Police Dispatcher that her boyfriend "just beat me up." She tells the dispatcher that her boyfriend's name is [redacted]. She also tells the dispatcher that Subject [redacted] was presently standing outside her car, with a friend. See Exhibit K.

Witness [redacted] said that an officer contacted her while she sat in her vehicle. She said that she told the officer what had occurred and provided them with suspect (Subject [redacted]) information. She said she was upset and crying and she is not certain if it took her a while to provide the information to the officer.

Witness [redacted] said that as she was talking to the officers she was not sure where Subject [redacted] was. She was later told by the officers that Subject [redacted] had fled. Witness [redacted] was transported to the Foothill Presbyterian Hospital via ambulance and treated for her injuries. She said that a police officer met her in the hospital's emergency room and interviewed her regarding the incident. She said she remembers telling the officer that she was desirous of prosecution. Witness [redacted] said that several days later she told the Azusa police detective that she was no longer desirous of prosecution.

Witness [redacted] said she sustained several injuries as a result of the assault. She described her injuries as a laceration above her left eye which required six sutures. She also said she sustained a fractured left orbital and a bruised and swollen jaw. She stated that she was unable to chew food for several days after the incident. Witness [redacted] said that the Emergency Room Doctor ordered her off work for six days. She said she took a total of three weeks off work due to her injuries.

IAB Note: Copy of Foothill Presbyterian Hospital After Care Instructions are included in this report. See Exhibit I. Digital Photographs of Witness [redacted] were taken by Witness [redacted] and are included in this report. See Exhibit E.

Witness [redacted] said she is aware of Subject [redacted]'s statement to the police officers because she read the officer's report. She said she confronted Subject [redacted] about his statement that she had assaulted him. She said that Subject [redacted] told her that he does not remember what he told the officers. He also told her that his injuries were sustained when he fled the scene and fell.

IAB Note: Digital photographs of Subject [redacted], taken on the day of the incident are included in this report. See Exhibit F.

Witness [redacted] said that Subject [redacted] called her approximately two days after the incident and asked her if she was alright. She stated that for several days after the incident, she and Subject [redacted] talked on the phone and emailed each other numerous times. Witness [redacted] said that she received a protective order in the mail, which

directed Subject [redacted] not to have any contact with Witness [redacted]. She said that she does not remember requesting a protective order.

IAB Note: A copy of the Protective Order is included in this report. The order stipulates that Subject [redacted] shall not have any contact with Witness [redacted]. The courts issue a protective order in all domestic violence cases. The protective order expires on January 8, 2011. See Exhibit J. The Court Minute Orders states that Subject [redacted] was served with the protective order in open court, on January 8, 2008. See Exhibit H, page 4.

Witness [redacted] said that when she spoke to the officer at the hospital, the officer informed her that Subject Doeve had told him that he did not know her or Subject [redacted]. He also told her that Subject Doeve had told him that he (Subject Doeve) had not seen anything. Witness [redacted] said she advised the officer that Subject Doeve knew her and Subject [redacted]. She additionally told the officer that Subject [redacted] and Subject Doeve were good friends.

SUBJECT INTERVIEWS

[redacted]

Subject [redacted] was interviewed by Internal Affairs Sergeants Carlos Flores and David Stunson on February 7, 2008, at 1015 hours. Subject [redacted] was represented by Venise Wallace. The interview was audio recorded.

Subject [redacted] has been employed by the Sheriff's Department for the last fourteen months. He is currently assigned to Men's Central Jail, as a custody assistant.

Subject [redacted] stated that he did attend a party at the Azusa Greens Country Club on December 8, 2007. He stated that the party was a work related function. He said that during the course of the party, he and Witness [redacted] drank alcoholic beverages, and he became intoxicated. Subject [redacted] also stated that he remembers seeing Subject Doeve drinking beer, however he is uncertain how much beer he drank.

Subject [redacted] said he remembers certain details of what occurred after the party, however he does not remember actually leaving the party. Subject [redacted] said he does not remember assaulting Witness [redacted] and does not know how she sustained her injuries. Subject [redacted] said he does not remember talking to Witness Doeve after the party. He said he does not know if Witness Doeve attempted to detain him in the parking lot.

Subject [redacted] said he does not remember running away from the scene when the police arrived. He remembers walking around the streets of Azusa but doesn't remember how he got there. Subject [redacted] said that he remembers asking a male, a cal-trans worker, for a ride. He said he showed the male his identification but the male took it and

threw it. Subject [redacted] said that he does not remember what street he was on when his sister picked him up. He does not remember getting in his sister's car.

Subject [redacted] said that he responded to Century Station and contacted a male there. He said he could not remember the male's name or rank. He said he told the male that something had occurred in Azusa but that he was not sure what. He was advised to call the Azusa Police Department.

IAB Note: Internal Affairs Bureau Sergeant Flores contacted Century Station personnel that were assigned to the desk area on December 8, 2007. None of the assigned personnel, nor the watch sergeant recalled talking with Subject [redacted].

Subject [redacted] said he called the Azusa Police Department and talked to an officer. He said he vaguely remembers the officer telling him that they needed to talk to him and if he could respond back to Azusa. Subject [redacted] said he does not remember the officer telling him why they wanted to talk to him. Subject [redacted] said he remembers arriving to the Azusa station but does not remember what he told the officers. He remembers the officer telling him that he was under arrest for being the "primary aggressor."

Subject [redacted] stated that on January 8, 2008, he pled "No Contest" to a misdemeanor charge of domestic assault, in West Covina Court. He stated that he wanted to get the matter behind him and go on with his life.

Refer to Subject [redacted]'s interview transcript for further details.

DOEVE, Alexander

Subject Doeve was interviewed by Internal Affairs Sergeants Carlos Flores and David Stunson on February 12, 2008, at 1020 hours. Subject Doeve was represented by Helen Schwab. The interview was audio recorded.

Subject Doeve has been employed by the Sheriff's Department for the last fifteen months. He is currently assigned to Men's Central Jail, as a deputy sheriff.

Subject Doeve stated that he did attend a Christmas party at the Azusa Greens Country Club on December 8, 2007. He stated that he purchased a room for himself and for Subject [redacted], at a local hotel, so they could sleep there after the party. He said he believes that the hotel was also in the city of Azusa.

Subject Doeve said that he left the party with his [redacted], Witness [redacted], at "midnight." He walked out to the parking lot and sat in his truck. He said that he felt "buzzed" and wanted to be completely sober before he started driving his truck. Subject Doeve said he drank approximately six beers during the course of the party.

While sitting inside his vehicle, he heard what sounded like people yelling, coming from one of the cars parked nearby. Subject Doeve said he approached Witness [redacted]'

vehicle and opened the passenger side door. He said he immediately recognized Subject [redacted] who was sitting in the front passenger seat. Subject Doeve said that he saw Subject [redacted] shouting and gesturing with his hands. He heard Subject [redacted] call Witness [redacted] a "bitch." Subject Doeve said that he grabbed Subject [redacted] and pulled him out of the vehicle because he said the situation "felt wrong." Subject Doeve said he did not see Subject [redacted] hit Witness [redacted].

Subject Doeve said that Witness [redacted] drove her vehicle forward and he remained standing there with Subject [redacted], trying to "calm him down." Subject Doeve said that the police officers arrived and he saw Subject [redacted] run away. He said that he identified himself to the police officers and they took his firearm and searched him. He said that the police officers asked him for his "horse power" but nothing else. He said that the officers did not ask him if he knew the suspect (Subject [redacted]) or what had occurred. Subject Doeve said he thought the officers were there to "arrest drunks."

Subject Deove said he remained at the scene for approximately fifteen minutes. When he began walking to his car, he saw that Witness [redacted] was being treated by paramedics. He said he saw that she had blood on the side of her face, but was not sure what had happened to her.

Subject Doeve said that he did not provide the officers with any information regarding Subject [redacted]. He stated that perhaps he should have. Subject Doeve stated that the Azusa police officer's statements (Witnesses [redacted] and [redacted]), that they asked him (Subject Doeve) if he knew Subject [redacted], are false.

Subject Doeve stated that later that morning (unknown time), he received a telephone call from Subject [redacted]. He said that Subject [redacted] told him that he was "Turning himself in for fighting with his [redacted]." Subject Doeve said that Subject [redacted] did not specify what he meant by saying that he and Witness [redacted] had been "fighting."

Subject Doeve admits that he did not immediately notify his supervisors of the incident. He stated that he called the Men's Central Jail Watch Commander, Witness Waidner at approximately 1100 hours on December 8, 2007, and reported the incident.

Refer to Subject Doeve's interview transcript for further details.